

Our Hiring Process

As Charlotte's oldest in-home child care agency, Charlotte Care Services has served the Charlotte area families for over 30 years with a loving, reliable and professional caregiver for their children or pets. We are dedicated to employing those candidates who exhibit a desire to care for children and pets with motivation, flexibility and knowledge of a job that is rewarding, demanding yet so very important to the future of our client's children.

All candidates MUST apply in person. Applications are accepted Tuesday-Thursday 10am-2pm. Please call to schedule a time. **704-335-0501** The initial application process will take approximately 1 hour. Please allow for that amount of time, as well as making arrangements for your own childcare. We don't want you to be distracted while interviewing with us.

Qualifications for Hire

All candidates must meet the following preliminary requirements before moving on in the screening process:

- Citizen of the United States or legally authorized to work in the United States
 - Speak English fluently as a native or as a second language
 - 19 years or older
 - High school diploma
 - First Aid Certified
 - Adult/Child/Infant CPR Certified
 - TB Tested
 - Provide local background check and pass extensive background screening performed by Charlotte Care Services
 - At least 2 years professional child care experience (outside of your own family)
 - Access to reliable transportation with current vehicle registration and insurance
 - Access to reliable phone (cell or landline)
 - Receive an 80% or higher on the International Nanny Association's Basic Nanny Skills Exam
- Must provide two (2) or more work references
 - Must provide two (2) or more personal references (non-family member)

Questions?

We're happy to answer any of your questions! Give us a call at **704-335-0501** or [email](#) us.